



JOSEPH MICHAEL "MIKE" TULLY

Tucson, Arizona

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(Detailed Vita Available On Request)

Summary

Nearly fifty years' experience as an attorney, journalist, investigator, Justice of the Peace and professional broadcaster. Nearly 1,000 investigations into civil rights and other employee law matters. Specialized experience in the Americans with Disabilities Act, as well as the prevention of bullying and cyber bullying in schools and workplaces. A-V rated attorney in good standing with state and federal bar associations.

Pima County, Arizona (2009 – 2016)

- ADA Coordinator
- Primary author of the Pima County Workplace Bullying Policy (effective date April 16, 2013)
- Investigates complaints of unlawful discrimination, workplace bullying, workplace violence, and workplace harassment; provides training and consultation to County supervisory personnel
- Special assignments as warranted

University of Arizona, College of Education, Region IX Equity Assistance Center (2005-2008)

- Helped establish Equity Assistance Center
- Conducted training in prevention of bullying and cyber bullying
- Administered school climate surveys
- Authored monograph on bullying prevention and advised Arizona Board of Charter Schools on gender-specific charter schools
- Designed, built and maintained Center website

History

Law Office of Mike Tully (2003-2005)

- Operated private law practice
- Emphasized education and employment law

Tucson Unified School District (1996-2003)

- Equal Opportunity Specialist
- Legal Counsel

Pima County Justice of the Peace Pro-Tem (2001-2003)

- Presided over civil cases and misdemeanors
- Presided over felony preliminary hearings

Law Office of Mike Tully (1980-1996)

- Owned and managed private law practice
- Emphasized employment law, civil rights, real property, criminal law

Professional Broadcaster (1967-1977)

Bullying

- Member, Board of Directors, International Bullying Prevention Association (2007-2010)
 - Primary Author, Pima County Board of Supervisors Policy D 23.1, "Preventing, Identifying and Addressing Workplace Bullying"
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ADA

- Member, ADA Committee, Tucson Unified School District (1996-2003)
 - ADA Coordinator, Pima County, Arizona (2011-2016)
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Investigations

Investigative Experience:

- Professional Journalist (1973-1977)
 - Licensed Attorney (1980-Present)
 - Equal Opportunity Specialist, Tucson Unified School District (1996-2003)
 - Employment Rights Compliance Officer, Pima County, Arizona (2009-2016)
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Education

University of Arizona

- Bachelor of Arts (Major: Political Science): 1972
- Master of Arts (Journalism): 1976
- Juris Doctor: 1980